

AMA'S EMPLOYMENT LAW COURSE: AVOIDING THE LEGAL PITFALLS OF EEO, FMLA AND ADA

This interactive and case-study-centered employment law seminar combines a comprehensive overview of employee discrimination/EEO, the Family Medical Leave Act and the Americans with Disabilities Act.

Seminar #8502

Overview

Learn how to implement and apply legally defensible best practices in your organization. This two-day, interactive, case-study-centered seminar helps you gain confidence and expertise in dealing with complex employment law and employee relations issues. You'll gain a comprehensive overview of employee discrimination/EEO, the Family and Medical Leave Act and the Americans with Disabilities Act.

Schedule

- [2] days
- [2] days - \$2,095 Non Members
- [2] days - \$1,895 AMA Members
- [2] days - \$1,623 GSA

Credits

12 SPHR /1.2 CEU /12 PHR

Schedule

We have 6 scheduled sessions located nationwide starting between 8/6/2012 - 2/4/2013

Date	Location	Duration
Aug 6, 2012 - Aug 7, 2012	New York, NY	2 Days
Sep 24, 2012 - Sep 25, 2012	Arlington/Washington DC, DC	2 Days
Oct 25, 2012 - Oct 26, 2012	Atlanta, GA	2 Days
Nov 15, 2012 - Nov 16, 2012	Chicago, IL	2 Days
Dec 3, 2012 - Dec 4, 2012	New York, NY	2 Days
Feb 4, 2013 - Feb 5, 2013	Arlington/Washington DC, DC	2 Days

Registering more than 4 people, please call 1-877-566-9441.

How You Will Benefit

- Avoid costly litigation and outrageous judgments/settlements
- Recruit, hire, discipline and terminate employees in a legal manner
- Confidently deal with complex employment law and employee relations issues
- Develop HR policies and procedures that comply with employment law and do not violate federal statutes
- Know what constitutes "reasonable accommodations" and how to implement them without creating unique hardship
- Protect yourself and your organization from the damaging effects of ill-advised employment decisions
- Track court rulings in the jurisdiction where your organization operates

What You Will Cover

- Title VII: major provisions...who is covered...the role of the EEOC...the BFOQ concept...types of discrimination...what Title VII does not cover
- Wrongful termination and at-will employment: definitions...the Model Employment Termination Act...contracts...public policy...negotiated resignations/discharge for cause
- Americans with Disabilities Act: defining "disability" pre- and post-employment inquiries...reasonable accommodations...disability and benefits
- Family Medical Leave Act: major provisions...employee eligibility...FMLA leave and benefits...litigation

Who Should Attend

HR managers and professionals as well as corporate attorneys.

Ways to Register

- [Register Online](#)
- Call 1-877-566-9441 for an AMA Training Consultant
- Email customerservice@amanet.org
- Fax [AMA Text Registration Form](#)
- Mail [AMA Text Registration Form](#)