

Your employee is interested in learning new skills with AMA. Beyond helping you both achieve your goals, here's why that's an excellent idea.

AMA Seminars offer your employee:

- **Extensive practice in a supportive environment.** You really can't learn new skills from an app. You need to experience it, practice it, and get personal attention to the details that make a difference. There is simply no substitute for learning by doing.
- **Feedback from experts.** Our instructors are not professors—they are practitioners in the field, focused on what works now in the real world. Participants agree instructors make a difference and have rated our faculty 4.83 out of 5 stars. What's more, your employee will be learning alongside peers from other organizations gaining insight and knowledge from other industries and expanding their professional network.
- **Tools and techniques designed to improve performance.** Our courses are instructionally designed to make a difference in performance, which is why 99% of participants report they are using what they learned back on the job after taking one of our courses.
- **An Experience.** Yes, we know two or three days seems like a lot. But dedicating that time to truly master new skills is worth the time and money. And we're not just saying that--our customers agree: 98% of participants would come back for another course.

Still feel like you can't spare your employee for a training session?
Take a look at [our live online courses](#) which minimize time away from work.

Either way, remember that we don't lecture—we accelerate performance.

Managing in a Non-Hierarchical Situation

Are you required to lead diverse teams? Unsure how to foster cooperation? Having difficulty bringing in projects on time and within budget?

In today's complex and fast-changing environment, managers are increasingly called upon to deliver results by bringing together people from different departments, business lines, offices and even different countries. Motivating disparate players to team up and cooperate without direct authority is no easy task.

In this course, you will learn straight-forward, proven techniques to bolster your leadership skills and manage effectively without authority. Gain commitment from others, even in the face of differing and sometimes conflicting interests and take on the persona of an authoritative leader to guide your team to success.

How You Will Benefit

- Analyze your situation and identify challenges and opportunities
- Foster cooperation in your diverse team
- Use your influence to gain commitment from others
- Experience better collaboration among team members
- See performance improvements
- Notice a higher level of commitment from all team members
- Enhance your leadership skills