

Your employee is interested in learning new skills with AMA. Beyond helping you both achieve your goals, here's why that's an excellent idea.

AMA Seminars offer your employee:

- **Extensive practice in a supportive environment.** You really can't learn new skills from an app. You need to experience it, practice it, and get personal attention to the details that make a difference. There is simply no substitute for learning by doing.
- **Feedback from experts.** Our instructors are not professors—they are practitioners in the field, focused on what works now in the real world. Participants agree instructors make a difference and have rated our faculty 4.83 out of 5 stars. What's more, your employee will be learning alongside peers from other organizations gaining insight and knowledge from other industries and expanding their professional network.
- **Tools and techniques designed to improve performance.** Our courses are instructionally designed to make a difference in performance, which is why 99% of participants report they are using what they learned back on the job after taking one of our courses.
- **An Experience.** Yes, we know two or three days seems like a lot. But dedicating that time to truly master new skills is worth the time and money. And we're not just saying that—our customers agree: 98% of participants would come back for another course.

Still feel like you can't spare your employee for a training session?

Take a look at [our live online courses](#) which minimize time away from work.

Either way, remember that we don't lecture—we accelerate performance.

Need help? Contact 1-877-566-9441 or visit www.amanet.org/2026

Becoming Indispensable: Transforming into a Game Changer

Build a reputation as a solid high performer, a “go-to” person and a change catalyst

For the vast majority of us, job security is a thing of the past—so the only way to survive and thrive is to make sure you stand out by contributing unique value. But how do you really make a difference at work, and ensure that your efforts are noticed and recognized? What does it take to increase your chances of having a future in the organization, and not being just another face in the crowd?

This course gives you strategies and tactics to take greater ownership of outcomes and increase your accountability so you can gain more visibility. You will re-define your definition of success, assess and leverage your signature strengths, and increase your focus on tracking your progress and achieving results. You will also explore scenarios that emphasize the skills, mindsets and choices that can lead to becoming a true game changer in your organization.

Exploring your own unique work challenges and opportunities, you'll also benefit from peer coaching, instructor feedback and create a practical action plan that can enable you to become an essential asset. Being indispensable at work is a conscious choice. Taking this seminar is the first step toward making it a reality.

How You Will Benefit

- Identify your strengths, level of accountability and the extent to which you are replaceable at work
- Cultivate a more realistic definition of success, job satisfaction and high performance
- Identify appropriate skills, attitudes and networks you will need to make greater contributions
- Conduct a survey of your workplace landscape to identify all opportunities for which you could be a recognized asset
- Develop a step-by-step plan to play to your strengths, make value-added contributions and become a critical resource at work

What You Will Cover

- Recognizing what constitutes game changing contributions and making decisions that will demonstrate accountability and ownership
- Reviewing performance feedback and identifying skills, strengths and missed opportunities
- Developing a networking strategy with stakeholders, subject matter experts and colleagues

- Assessing the level of value that you presently bring to the table and scoping out opportunities to increase it
- Identifying your indispensability score and examining the choices that contribute to your worth
- Following a framework to avoid victimization and move towards indispensability
- Assessing personal excellence and recognizing negative beliefs that detract from the value you offer
- Drafting an action plan for taking ownership, ensuring value-added contributions and becoming a game changer

Who Should Attend

Professionals with more than five years of work experience, a track record of achieving results and a commitment to greater accountability, who want to have a positive impact and make contributions that make a difference at work.

Schedule

- [2] days - \$2,195 Non Members
- [2] days - \$1,995 AMA Members
- [2] days - \$1,889 GSA

Credits

1.2 CEU

Need help? Contact 1-877-566-9441 or visit www.amanet.org/2026