

Your employee is interested in learning new skills with AMA. Beyond helping you both achieve your goals, here's why that's an excellent idea.

## AMA Seminars offer your employee:

- **Extensive practice in a supportive environment.** You really can't learn new skills from an app. You need to experience it, practice it, and get personal attention to the details that make a difference. There is simply no substitute for learning by doing.
- **Feedback from experts.** Our instructors are not professors—they are practitioners in the field, focused on what works now in the real world. Participants agree instructors make a difference and have rated our faculty 4.83 out of 5 stars. What's more, your employee will be learning alongside peers from other organizations gaining insight and knowledge from other industries and expanding their professional network.
- **Tools and techniques designed to improve performance.** Our courses are instructionally designed to make a difference in performance, which is why 99% of participants report they are using what they learned back on the job after taking one of our courses.
- **An Experience.** Yes, we know two or three days seems like a lot. But dedicating that time to truly master new skills is worth the time and money. And we're not just saying that—our customers agree: 98% of participants would come back for another course.

Still feel like you can't spare your employee for a training session?  
Take a look at [our live online courses](#) which minimize time away from work.

Either way, remember that we don't lecture—we accelerate performance.

## **Delegating and Empowering**

**Can you delegate effectively to optimize your time?  
Involve and motivate employees while developing their  
skills? Rely on your employees while increasing their  
self-sufficiency?**

In this course you will discover how much you can delegate and to whom. Establish a contract with your employees that they will follow. And know what to do and how to maintain trust when a delegated assignment goes wrong.

### **How You Will Benefit**

- Define what tasks can be delegated and who to delegate to
- Prepare delegation briefs based on your staff's motivations
- Adapt to your staff's skills and independence
- Monitor your delegated assignments and give feedback to develop your staff's skills and independence
- Bring a delegated assignment that goes wrong back in line, while maintaining trust and positive relationships