Characteristics of Agile Leaders

In order to be resilient and able to cope with drastic changes, your team needs a strong, focused and agile leader to provide assured direction and to instill confidence. Use the following characteristics as guidance to help ensure you possess all the characteristics of an agile leader:

FOCUSED: Focus on the big vision and the projects that support it. Be disciplined in saying no to attractive projects that don't support the big vision.

STRATEGIC: Be hands-on but not bogged down with operational details at the expense of strategy.

BOLD: Have the resolute courage of your convictions. Be "all-in" and take bold action.

INSPIRATIONAL: Be ready to inspire, persuade, negotiate, and defend transformation.

CONSISTENT: Be "in it for the long haul." Make sure you *consistently* set the example, *consistently* expect behaviors that lead to resilience, *consistently* coach for these behaviors, and *consistently* and publicly recognize these behaviors when you see them.

RESILIENT: You will get pushback and resistance, so be committed to staying resilient. Keep momentum going for the long run.

DYNAMIC: Keep things in motion. Maintain the momentum.

FLEXIBLE: Be on the lookout for feedback, listen to the people around you, and be ready to pivot if you are going down the wrong path. Also, be prepared to push others to make the pivot.

NETWORKED: Keep an eye on what's happening, and who is who—that is, have detailed knowledge of your people and their abilities and potential.

**Explore additional learning resources for you and your team.
Contact us today to learn how we can help you achieve your goals.**

wlc.amanet.org • 877-566-9441