American Management Association's
Leading Leaders: Achieving Organizational Goals Through Others

Learning Objectives

- Gain a Broader Understanding of Your Role as a Leader of Leaders
- Connect Your Organization's Mission, Vision and Values to Your Strategy and Purpose to Motivate and Empower Those You Lead
- Understand the Qualities of Organizational Resilience and of an Agile Mindset to Unleash Diversity of Thought, Problem-Solving, and Innovation in Yourself and Others
- Apply Inclusive Leadership Principles to Develop Engaged Leaders Who in Turn, Build and Support Engaged and Performing Teams
- Leverage Trust, and Mutually Beneficial Relationships through More Effective Networking
- Apply a 360° Strategy to Move Ideas, Goals and Initiatives Forward

Being a Leader of Leaders

- Define Your Role as a Leader of Other Leaders
- Establish a Strategic Direction for Your Leadership Team
- Engage Yourself and Further Your Credibility as a Leader
- Harness the Power of Motivation, Engagement, Trust, and Belonging to Create Your Team Culture
- Flex Your Leadership Style to Know When to Focus on Goals versus the Needs of Your Team

Setting Direction: Strategic Thinking and Organizational Agility

- Create and Conceptualize Innovative Ideas Strategically
- Utilize the SEAL Approach for Building Organizational Agility
- Practice Using a Macro Environmental Scan
- Align Strategies with the Right Stakeholders and Get Their Buy In

Developing Leaders Who Build High-Performance Teams

- Create a Work Climate in Which Autonomy, Empowerment, Trust, Sharing, and Collaboration Are Valued and Practiced
- Coach Leaders on Driving the Right Mindset to Support Their Team
- Navigate the Challenges of the New Workforce Landscape
- Lead in Constant Change

Leveraging a Powerful Network of Leaders to Achieve Goals

- Develop a Powerful Network inside and outside of the Organization That Leverages Trust, Mutually Beneficial Relationships and Informal Networks
- Drive for Results, Set Priorities and Successfully Work across the Matrix of Stakeholders
- Build, Align, Energize and Enable Broad Networks Internally and Externally by Collaborating and Influencing Others

360 Learning Project and Action Plan

- Present a Short Briefing of Your 360 Leadership Project Work
- Develop a Personal Action Plan
- Develop a Plan to Cascade Leadership Practice to Your Leaders