

# Agile Leadership and Strategy

## Learning Objectives

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- Examine the Practices of the Most Agile and Resilient Organizations
- Develop a Capacity for Foresight—Anticipating Change
- Obtain Tools for Exploring Market Opportunities
- Build a Plan and Agreement for Change
- Lead and Motivate Others Toward Agile and Resilient Mindset and Behavior
- Further Develop Your Personal Agility and Resilience

## Introduction

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- Identify Agility and Resilience
- Explore the Characteristics of Agile and Resilient Organizations
- Identify Characteristics You Would Like to Develop

## Agile, Resilient Organizations

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- Identify Characteristics of Agile, Resilient Organizations
- Understand How Some Large Organizations Manage to Be Agile
- Understand Agility as a Way to Be Resilient
- Assess Your Organizational Agility

## What Agile, Resilient Organizations Do

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- Scan the Environment
- Experiment Small-Scale
- Adapt the Organization
- Learn and Grow

## Agility Practice

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- Practice Change Leadership to Help an Organization Become More Agile
- Experience Disruption

## Leading Agility and Resilience

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- Lead Transformation
- Adapt Agile Management Techniques to Your Purpose
- Motivate and Engage for Agility and Resilience

## Personal Agility

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- Assess Your Personal Agility
- Identify Strategies for Developing Your Personal Agility and Resilience
- Practice Personal Agility
- Envision Resilience

## Action Planning

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- Create a Plan for Increasing Agility in Yourself, Your Team, Your Organization
- Improve Your Plan with Peer Feedback