American Management Association's
Agile Leadership and Strategy

Learning Objectives

• Examine the Practices of the Most Agile and Resilient Organizations
• Develop a Capacity for Foresight—Anticipating Change
• Obtain Tools for Exploring Market Opportunities
• Build a Plan and Agreement for Change
• Lead and Motivate Others Toward Agile and Resilient Mindset and Behavior
• Further Develop Your Personal Agility and Resilience

Introduction

• Identify Agility and Resilience
• Explore the Characteristics of Agile and Resilient Organizations
• Identify Characteristics You Would Like to Develop

Agile, Resilient Organizations

• Identify Characteristics of Agile, Resilient Organizations
• Understand How Some Large Organizations Manage to Be Agile
• Understand Agility as a Way to Be Resilient
• Assess Your Organizational Agility

What Agile, Resilient Organizations Do

• Scan the Environment
• Experiment Small-Scale
• Adapt the Organization
• Learn and Grow

Agility Practice

• Practice Change Leadership to Help an Organization Become More Agile
• Experience Disruption

Leading Agility and Resilience

• Lead Transformation
• Adapt Agile Management Techniques to Your Purpose
• Motivate and Engage for Agility and Resilience
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**Personal Agility**

- Assess Your Personal Agility
- Identify Strategies for Developing Your Personal Agility and Resilience
- Practice Personal Agility
- Envision Resilience

**Action Planning**

- Create a Plan for Increasing Agility in Yourself, Your Team, Your Organization
- Improve Your Plan with Peer Feedback