American Management Association's
Strategic Agility and Resilience:
Embracing Change to Drive Growth

Learning Objectives

- Examine the Practices of the Most Agile and Resilient Organizations
- Develop a Capacity for Foresight—Anticipating Change
- Obtain Tools for Exploring Market Opportunities
- Build a Plan and Agreement for Change
- Lead and Motivate Others Toward Agile and Resilient Mindset and Behavior
- Further Develop Your Personal Agility and Resilience

Introduction

- Identify Agility and Resilience
- Explore the Characteristics of Agile and Resilient Organizations
- Identify Characteristics You Would Like to Develop

Agile, Resilient Organizations

- Identify Characteristics of Agile, Resilient Organizations
- Understand How Some Large Organizations Manage to Be Agile
- Understand Agility as a Way to Be Resilient
- Assess Your Organizational Agility

What Agile, Resilient Organizations Do

- Scan the Environment
- Experiment Small-Scale
- Adapt the Organization
- Learn and Grow

Agility Practice

- Practice Change Leadership to Help an Organization Become More Agile
- Experience Disruption

Leading Agility and Resilience

- Lead Transformation
- Adapt Agile Management Techniques to Your Purpose
- Motivate and Engage for Agility and Resilience
- Motivate and Engage for Agility and Resilience

Personal Agility

- Assess Your Personal Agility
- Identify Strategies for Developing Your Personal Agility and Resilience
- Practice Personal Agility
- Envision Resilience

Action Planning

- Create a Plan for Increasing Agility in Yourself, Your Team, Your Organization
- Improve Your Plan with Peer Feedback